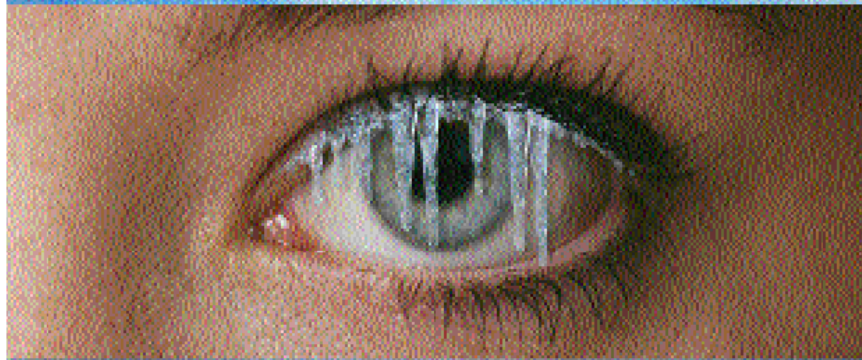


Some recent immigrants to Minnesota think it's a rather cold place.



And they don't mean the weather.

Have you noticed? Minnesota's becoming more and more diverse every day. That's mostly because of new arrivals from Africa, Asia, Mexico and elsewhere. Trouble is, some of us Minnesotans are having a hard time warming up to these newcomers. It seems we've been treating them with suspicion, condescension or even worse, contempt. Perhaps we've forgotten that our traditional Minnesota Niceness is supposed to be applied equally to everyone. But before you point your finger at others, ask yourself: how am I relating to these new immigrants? We'd like to help you learn more about their situation. Call us at 612-672-3869, and we'll send you our free booklet *Immigration in Minnesota*.



Minnesota, nice or not?